

Nomination Committee Proposal

Proposal to chair the meeting

The Nomination Committee proposes that attorney Arne Källén chair the meeting.

Directors and deputies

The Nomination Committee proposes that the Board shall consist of six members without deputies.

Determination of remuneration of the Board

The Nomination Committee proposes that the fees until the next Annual General Meeting shall be paid in the amount of SEK 100,000 for each director who is not employed by the company and SEK 200,000 to the Chairperson.

Determination of remuneration of the auditor

The Nomination Committee proposes that remuneration of the auditors shall be paid on account.

Election of Directors

The Nomination Committee proposes reelection of: Mikael Lönn, Lena Mårtensson Wernrud, Kenth Petersson och Mårten Winge.

The Nomination Committee proposes election of: Lena Söderström and Peter Hein.

The Nomination Committee proposes that the Meeting elect Mårten Winge as Chairperson of the Board.

Brief information about Lena Söderström and Peter Hein

Lena Söderström has been CEO of Senzime AB (publ) since 2013 and was previously CEO of Isconova and Kibion; prior to that she held various positions at Fresenius Kabi and Pharmacia. Lena has extensive Board experience and is currently on the Board of Directors of Uppsala University Holding AB and SLU Holding AB.

Peter Hein has extensive experience from leading positions in the life science industry. He has been CFO at Q-Med and Biolipox (Orexo). He has also served as CFO and CEO of Granngården. His background is in business and finance, including at Ericsson and Swedish Match in Switzerland. For the past two years Peter has worked as a consultant and interim CFO for a couple of small biotech companies.

Appointment of members to the Nomination Committee and adoption of guidelines for the Nomination Committee

The Nomination Committee proposes that the Committee for the AGM 2019 will consist of representatives of the four largest shareholders at September 30, 2018, who are not members of the Board. The Nomination Committee shall appoint a chairman from among its members. It is the



responsibility of the Chairman to convene the Nomination Committee. Should a shareholder decline to participate in the committee the right to appoint a representative shall be transferred to the next largest shareholder not represented in the committee. If deemed appropriate as a result of ownership changes, the Nomination Committee shall invite additional shareholders to join the Nomination Committee, though the total number of members may not exceed five. If a member of the Nomination Committee were to leave before its work is completed, if the Nomination Committee deems it appropriate, the Nomination Committee shall urge the same shareholder or, if this shareholder is no longer one of the major shareholders, the next-largest shareholder, to appoint a replacement. Such a change shall be announced on the company's website.

The Nomination Committee shall prepare proposals for the Annual General Meeting 2019 for resolution as regards chairman at the meeting, Chairman of the Board and other directors, remuneration of directors and auditors, and principles for appointing the Nomination Committee. The Nomination Committee's term runs until a new Nomination Committee is appointed in accordance with the resolution on the nominating process.

The Nomination Committee proposes that remuneration shall only be paid for direct costs associated with the assignment.

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